

ANTI-HAZING POLICY

All acts of hazing by a Student, team or recognized student organization, including their members, alumni or associated individuals are prohibited. Asserted hazing violations will subject Student Conduct Code processes and violators may be subject to severe sanction including suspension, dismissal and loss of University recognition.

Definition: Hazing is defined in California Penal Code section 245.6(b) as any method of initiation or pre-initiation into a Student Organization or Student Body, whether or not the organization or body is officially recognized by an educational institution, which is likely to cause serious bodily injury to any former, current, or prospective Student of any school, community college, college, university or other educational institution in this state. For purposes of this Policy, Hazing is defined broadly to include any actions or activities which fall within the California legal definition as well as actions or activities often associated with initiations which do not contribute to the positive development of a person or which inflict or intend to cause mental, physical or emotional harm or anxieties; or which demean, degrade or disgrace any person. This policy is applicable regardless of location, intent or consent of participants.

Examples: Such activities may include, but are not limited to the following:

- Bodily danger
- Excessive, unlawful or inappropriate use of alcohol
- Excessive, unlawful or inappropriate consumption of food, liquids, drugs or other substances

Physical Harm/Discomfort

- Paddling, whipping, beating in any form
- Creation of excessive fatigue such as sleep deprivation or repetitive activity
- Physical or psychological shocks
- Placing harmful substance on a student
- Exposure to elements
- Confinement in a small space
- Excessive or inappropriate Exercise

Emotional Harm/Discomfort

- Any activity that intimidates or threatens a student with ostracism.
- Any activity that subjects a student to extreme mental stress, shame or humiliation such as driving around for long periods of time with eyes closed.

Personal Degradation

- The wearing of apparel which is conspicuous, inappropriate and not normally in good taste.
- Engaging in morally degrading or humiliating games and activities or any other activities not consistent with national, organizational or local policies, or the policies of the University.