

VII. LIST OF SANCTIONS/RESOLUTIONS

When students are found in violation of the Student Conduct Code, a multitude of sanction/resolution options are considered all while addressing the education and well-being of all students involved. Conduct outcomes are divided into three categories: status, educational/restorative, and restrictive. The sanctions/resolutions listed below may be applied separately or in combination. Other appropriate sanctions/resolutions, which would enhance the educational value of disciplinary proceedings, may be applied in any given case. Sanctions/resolutions are determined based upon severity of the violation, any aggravating or mitigating factors, and past conduct history. A Student/Student Organization conduct history and record are cumulative; therefore, increased sanctions/resolutions may be imposed to take into consideration the student's overall record of violations of all types, not just those of a similar type.

A. Status Sanctions/Resolutions: Status sanctions/resolutions are an indication of the student's relationship with the University. The status resolution typically escalates with each violation and is determined based upon the nature of the violation.

Warning: A warning specifies that certain conduct or actions are in violation of University policies, rules, or procedures and that future misconduct may result in further disciplinary action. A warning has no end date.

Non-Academic Probation: A non-academic probation specifies that repeated or severely inappropriate and unacceptable actions have occurred and that future violations may result in suspension or dismissal from the University. Probation is a status that may involve restrictions, conditions, or terms assigned for a period of time. Restrictions, conditions, or terms of probation may include, but are not limited to, ineligibility to participate in University activities or events; required meetings with a designated member of the University staff; restrictions on access to University facilities; and change or loss of housing assignment. Failure to comply with the terms and conditions of the probation, or additional violations of the Student Conduct Code during the probationary period, may result in more serious disciplinary action.

Suspension: The student is separated from the University for a specified period of time. During the suspension, the student shall not participate in any University sponsored activities taking place on or off campus and may be restricted from University premises. A restriction from campus can be temporarily lifted for business purposes and may be granted by the Chief Conduct Officer or designee.

Suspension requires the review and approval by the Vice President of Student Affairs or designee who may alter the resolution.

Dismissal: The student is permanently separated from the University. The student is restricted from University premises and the student's presence at any University-sponsored activity or event is prohibited. Students who are dismissed from the University are not entitled to any refund and notification may appear on the student's academic transcript. Dismissal requires the review and approval by the Vice President for Student Affairs or designee who may alter this resolution.

B. Educational and Restorative Resolutions

Educational and restorative resolutions are designed to enhance the educational experience of the students participating in the Student Conduct Process. Educational and restorative resolutions frequently serve to repair harm to individuals or communities, provide additional education on a given subject, or aid students in considering their educational and personal goals and priorities.

Community Service: Community work, work on campus, or other appropriate learning experiences may be assigned.

Completion of Alcohol Edu for Sanctions (Part 1 and/or 2): This online alcohol educational course is designed to teach students about the effects of alcohol on the body and mind, and to assist students in making safer and healthier decisions. This online educational course is coupled with a reflection paper.

Completion of EverFi: This online educational course is designed to teach students about a number of topics related to University Life. This online educational course is coupled with a reflection paper.

Educational Program/Project: Research, complete a reading, prepare and present a program, attend an educational program, and/or engage in other educational activities related to the misconduct. This educational program/project is coupled with a reflection paper.

Meeting with a Conduct Officer: The student will meet with a Conduct Officer to discuss their progress with assigned resolutions and/or their experience with the conduct process. In addition, this meeting will allow for any referrals to be made to support the student.

Reflection Paper: The nature of each written assignment varies based on the students' conduct history and the type of violation they are found responsible for. The topic and questions encourage students to reflect upon and provide thoughtful and genuine answers about their experience.

C. Restrictive Sanctions/Resolutions

Restrictive sanctions/resolutions modify a student's privileges on campus. These sanctions/resolutions are typically not the primary sanctions/resolutions used by the University. However, repeated or serious violations may warrant one or more restrictive sanctions/resolutions.

Fines: A monetary fine may be assessed. The fine amount is dependent upon the circumstances of a particular case. A financial hold may be placed on a student's account until the fine has been paid. The fine amount may also be added to the balance of a student's account.

Ineligibility for Graduation Ceremonies or Honors Recognition Programs: A student with pending Student Conduct Code charges prior to graduation or honors recognition may not participate in graduation ceremonies or honors recognition programs until the case has been resolved and sanctions/resolutions completed.

Loss of Privilege: Limitation on University-related activities or services for a specific period of time, consistent with the violation committed, including but not limited to:

- a. eligibility to hold or run for an office in a campus organization and/or participate in sport-club functions;
- b. residence hall privileges;

- c. restriction from using specific facilities and services;
- d. restricted from specific areas in the University;
- e. campus motor vehicle parking and operating privileges;
- f. hold on enrollment;

No Contact Order: The student is prohibited from having other than necessary academic contact with another member of the community. This includes but is not limited to physical, verbal, written, via third party, or electronic communication.

Restitution: Reimbursement for damage to, or misappropriation of property or cost of University resources. This may take the form of monetary, time, or material replacement, not in excess of the loss incurred.

D. University Housing Sanctions/Resolutions

University housing sanctions/resolutions are assigned when a student's behavior also violates the terms and conditions of their housing license agreement. These sanctions/resolutions are usually in combination with other sanctions/resolutions.

University Housing Reassignment: The student is reassigned to another University-provided housing facility. The Chief Conduct Officer or designee will decide on the reassignment details.

University Housing Probation: The student is put on official notice that, should further violations of Residence Hall or University policies occur during a specified probationary period, the student may be immediately removed from University provided housing.

Temporary Loss of University Housing: The student is removed from University housing for a specified period of time after which the student is eligible to return. Conditions for re-admission to University housing may be specified. Under this resolution, a student is required to vacate University provided housing within 24 hours of notification of the action, though this deadline may be extended upon application to, and at the discretion of, the Chief Conduct Officer or designee.

Permanent Loss of University Housing: The student's privilege to live in, or visit, any University-provided housing structure is permanently revoked. Under this resolution, a student is required to vacate University-provided housing within 24 hours of notification of the action, though this deadline may be extended upon application to, and at the discretion of, the Chief Conduct Officer or designee.

E. Other Sanctions/Resolutions

The Vice President of Student Affairs and the Chief Conduct Officer may exercise their discretion to modify sanctions/resolutions as they deem appropriate under the prevailing circumstances

F. Failure to Follow Through on Conduct Sanctions/Resolutions

As members of the University community, all students are expected to comply with conduct sanctions/resolutions within the time frame specified on the conduct resolution letter. In most cases, not following through on conduct sanctions/resolutions by the due date, whether by refusal, neglect, or any other reason, may result in additional sanctions/resolutions assigned and referral to the Dean of Student Life.