ANTI-HAZING POLICY

All acts of hazing by a Student, team or recognized student organization, including their members, alumni or associated individuals are prohibited. Asserted hazing violations will subject Student Conduct Code processes and violators may be subject to severe sanction including suspension, dismissal and loss of University recognition.

**Definition:** Hazing is defined in California Penal Code section 245.6(b) as any method of initiation or pre-initiation into a Student Organization or Student Body, whether or not the organization or body is officially recognized by an educational institution, which is likely to cause serious bodily injury to any former, current, or prospective Student of any school, community college, college, university or other educational institution in this state. For purposes of this Policy, Hazing is defined broadly to include any actions or activities which fall within the California legal definition as well as actions or activities often associated with initiations which do not contribute to the positive development of a person or which inflict or intend to cause mental, physical or emotional harm or anxieties; or which demean, degrade or disgrace any person. This policy is applicable regardless of location, intent or consent of participants.

**Examples:** Such activities may include, but are not limited to the following:

- **Bodily danger**
- **Excessive, unlawful or inappropriate use of alcohol**
- **Excessive, unlawful or inappropriate consumption of food, liquids, drugs or other substances**

**Physical Harm/Discomfort**
- **Paddling, whipping, beating in any form**
- **Creation of excessive fatigue such as sleep deprivation or repetitive activity**
- **Physical or psychological shocks**
- **Placing harmful substance on a student**
- **Exposure to elements**
- **Confinement in a small space**
- **Excessive or inappropriate Exercise**

**Emotional Harm/Discomfort**
- **Any activity that intimidates or threatens a student with ostracism.**
- **Any activity that subjects a student to extreme mental stress, shame or humiliation such as driving around for long periods of time with eyes closed.**

**Personal Degradation**
• The wearing of apparel which is conspicuous, inappropriate and not normally in good taste.
• Engaging in morally degrading or humiliating games and activities or any other activities not consistent with national, organizational or local policies, or the policies of the University.

STUDENT FREEDOM OF EXPRESSION POLICY

Preamble
As a private university primarily for women, founded by the Sisters of St. Joseph of Carondelet, Mount Saint Mary’s University is committed to the education, support and development of the whole person. Grounded by the Catholic intellectual tradition to engage in dialogue with respect and an openness to all, we believe that student freedom of expression across all spaces within the university environment is paramount to the learning experience and the University’s overall mission of building the next generations of leaders.

The open exchange of ideas, even those that might be offensive to some, are an integral and necessary part of the University learning experience. Learning to disagree peacefully and to welcome disparate opinions is core to any democratic society. As part of our commitment to the development of a dynamic and diverse community, Mount Saint Mary’s University values and encourages the expression and exchange of ideas.

Freedom of Expression
Freedom of expression applies to all forms of speech including, but not limited to, debates, speeches, posting of signs, posting on social media, petitioning, information dissemination, the formation of groups, participation in activities, artistic displays and the invitation of guest speakers to address the University community.

All expression should be understood to be that of the speaker alone and not that of the University. While the University shall not censure or punish student expression and communication based on viewpoint, expression that violates university standards surrounding harassment, sexual, racial, gender, sexual orientation, religious bigotry or discrimination, or results in damage to property is not so protected.

Core Principles
Everyone shall have the right to freedom of expression. This right shall include freedom to seek, receive and impart information and ideas of all kinds (political or apolitical), regardless of the platform. This includes orally, in writing, in print, in the form of art or through any other form of expression or media of choice.