

Spirit of the Founders Outcome Rubric

Criteria	Advanced 4	Proficient 3	Developed 2	Beginning 1
Connection to Catholic Intellectual Tradition (CIT) as expressed in the CSJ Mission	Provides very thorough, clear and accurate connection to the CIT as expressed in the CSJ Mission	Provides adequate, accurate, or sufficient connection to CIT as expressed in the CSJ Mission	Provides minimal, inadequate, or insufficient connection to the CIT as expressed in the CSJ Mission	Missing or inaccurate connection CIT as expressed in the CSJ Mission
Analysis of ideas/theories related to social justice, human rights, ethics and/or engagement	Thorough, clear and accurate analysis of ideas/theories related to social justice, human rights, ethics and/or engagement	Mostly accurate, clear, and meaningful analysis of ideas/theories related to social justice, human rights, ethics and/or engagement	Barely accurate, clear, or meaningful analysis of ideas/theories related to social justice, human rights, ethics and/or engagement	Inaccurate, unclear, or rather irrelevant analysis of ideas/theories related to social justice, human rights, ethics and/or engagement
Application of ideas/theories related to social justice, human rights, ethics and/or engagement	Thorough, clear and accurate application of ideas/theories related to social justice, human rights, ethics and/or engagement	Mostly accurate, clear, and meaningful application of ideas/theories related to social justice, human rights, ethics and/or engagement	Barely accurate, clear, or meaningful application of ideas/theories related to social justice, human rights, ethics and/or engagement	Inaccurate, unclear, or rather irrelevant application of ideas/theories related to social justice, human rights, ethics and/or engagement

Notes to Faculty:

- “Connection” can mean how this topic/assignment is an example of, engages with, expands, analyzes, critiques, etc., the CSJ Mission or CIT.
- “Ideas/theories” are intended to be ideas or theories from topics in your course, not necessarily from the CSJ Mission or CIT.
- Please see the Spirit of the Founders tab on the [Pillars of Distinction myMSMU page](#) for helpful resources regarding the CSJ Mission and CIT.
- The Spirit of the Founders pillar is meant to be broadly construed, in the sense that it applies not only to courses that relate to the CSJ’s mission to serve others without distinction and to engage in activism in the area of Social Justice, but also to courses that engage with the CSJ’s foundational commitment, through the establishment of schools and colleges, to the education of girls and women in a manner informed by the Catholic Intellectual Tradition and its basis in the Liberal Arts.

Rubric Development Process

The Spirit of the Founders Rubric was developed collaboratively in Spring 2017 with the Curriculum Committee and the Assessment Committee, with additional input from the CSJ Institute and the Religious Studies faculty. The rubric was revised and outcome language adjusted in April 2019, based on faculty input from several different departments and committees. Faculty notes were added at this time to help clarify and broaden the definition of terms in the rubric. The faculty note regarding the ideas/theories was clarified slightly at the Fall 2019 Spirit of the Founders Rubric Scoring Party.